Right to Work

Contact the Georgia Advocacy Office if you or someone you know has a disability and is experiencing a barrier to employment. A barrier to employment includes, but is not limited to, difficulty accessing the following:

- Appropriate supports and services from the Georgia Vocational Rehabilitation Agency;
- Appropriate supports and services from an Employment Network;
- Reasonable accommodations in the workplace;
- Assistive work technology;
- Transportation related to work.

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The Georgia Advocacy Office provides information and assistance to people who:

- Are segregated to a sheltered workshop and want competitive employment.
- Are transitioning from high school into the workforce.
- Have a Medicaid waiver and want to maximize on the employment support.
- Need accommodations in post-secondary education or vocational training.
- Need accommodations in the workplace.
- Are experiencing workplace discrimination.
- Are experiencing a dispute regarding vocational rehabilitation services or other Employment Network providers.

Personal Stories of Going to Work

I am 18 years old. I applied for a job at a local grocery chain. I was told that I would not be able to work there because of my disability. I contacted the Georgia Advocacy Office and they helped me. They investigated my claim for discrimination and contacted the local grocery chain to advise them of their responsibility under the Americans with Disabilities Act. I have graduated from High School and now work for this local grocery chain. Without Protection and Advocacy to assist with removing this barrier, my position at this grocery chain may not have been possible.

I was discriminated against by my employer. Due to my disability, my supervisor doubted my ability to perform my job and gave me a lesser position even though I had successfully passed all of the training requirements with high marks. I contacted the Georgia Advocacy Office and we were able to resolve the issue reasonably. My employer learned a few things about working with people with disabilities.

I love people so much that I want to help them. I want to provide services to youth in my community. I got off to a rocky start because communication between Vocational Rehabilitation and a local community entity chosen to help me achieve my goal broke down. The Georgia Advocacy Office helped me to facilitate a meeting and establish communication. As a result, I am now working towards my lifelong dream of having a business that gives back to youth who live in my community through motivational speaking.

What do we do?

Advocacy
We advocate for Georgians with disabilities who want to enter the workforce or return to work. We help you keep your job, obtain services from Employment Networks, and get the community supports and services you need to obtain or keep a job.

Information and Referral
We provide information and referral to community service providers, employers, beneficiaries, families, and disability support groups.

Individual Advocacy
We assist Georgians with disabilities, employers, and community service agencies with Americans with Disabilities Act (ADA) workplace accommodations and disability-related issues.

Education
We provide training to individuals and groups on Return to Work, Medicaid and Medicare supports, and the Ticket to Work and Work Incentives Improvement Act of 1999.

The Georgia Advocacy Office
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The Georgia Advocacy Office is the Protection and Advocacy System for people with disabilities in the state of Georgia.